AMENDMENT

Arizona Air National Guard

Active Guard/Reserve (AGR) Announcement JOINT FORCES HEADQUARTERS/HRO 5636 East McDowell Road, Bldg M5710 Phoenix, Arizona 85008-3495

PHONE (602) 629-4832: DSN 853-4832 WEBSITE: www.azguard.gov/hro

ANNOUNCEMENT NUMBER:	OPENING DATE:	CLOSING DATE:	
10-224A	6-Jul-2010	3-Aug-2010	

POSITION TITLE, SERIES, GRADE AND POSITION NUMBER:

Amended 9 July 2010: AIRCRAFT MECHANIC LEADER, WL-8852-10, TC80213000, E6/TSgt-E7/MSgt

APPOINTMENT FACTOR:	AFSC:	ASVAB:	
OFFICER \square ENLISTED \boxtimes	2A373	M: 47	

LOCATION OF POSITION: 162nd Fighter Wing, Tucson, Arizona

AREA OF CONSIDERATION: This position is the Active Guard and Reserve Force and is **open to current AGR members of the 162nd FW, Arizona Air National Guard.** Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications as outlined on the reverse of this announcement. **PCS funds are not authorized.**

NOTE: This position is subject to night and rotating shifts.

NOTE: Applicants must possess the rank/grade of MSgt/E7 or possess TSgt/E6 and be immediately eligible for promotion. In order to avoid potential grade inversion, applicants in the rank/grade of TSgt/E6 must demonstrate their promotion eligibility by including a current copy of their RIP.

NOTE: Placement into this position is pending a successful Manpower Change Request (MCR).

NOTE: Individual selected must have outgoing Commanders permission to move their resource with them to the new position.

INSTRUCTIONS FOR APPLYING:

Applications must be submitted following the instructions on this announcement. Incomplete applications will not be processed. Written explanation is required for any missing documents. If member requires a waiver prior to interview, the waiver MUST be submitted and APPROVED. The following items are mandatory for all AGR announcements:

- > NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position.
- > AZ Form 34-1, Arizona AGR Application Supplement
- > AZNG Form 335-1-R, Military Brief
- AZNG Forms 335-2-R, Knowledge, Skills and Ability Supplement
- ➤ SF 181, Ethnicity and Race Identification
- > Current Report of Individual Personnel (RIP). RIP can be obtained from the servicing Military Personnel Flight (MPF). In lieu of a RIP, applicant may provide a printout from the Virtual MPF (vMPF). Select 'Record Review' and then 'Print/View All Pages'. *Documents MUST show your ASVAB scores*.
- Copy of current Fitness Test scores. Must be within 12 months.
- > Copy of AF Form 422, Physical Profile Serial Report and AF Form 1042 (for flight status), Flight Physical. (Current within 12 months) This form can be obtained from your Wing Clinic.
- ➤ If applicable, <u>Waiver for Exceptional Circumstances</u>: i.e.; Within first 12 months of initial tour, within first 12 months of reassignment. This waiver MUST be approved by the Commander, the HRO and the TAG prior to selection packet leaving HRO. It must indicate why and how this will benefit the unit.
- ➤ If applicable, <u>Waiver for Exceptional Circumstances</u> for members not able to attain a 20 year AGR retirement prior to reaching age 60 for enlisted and MSD for officers, will be required if selected for AGR position. This must go through the HRO remote to the HRO to the TAG.

APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted. The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.

NATIONAL GUARD REQUIREMENTS:

- 1. Must be in compliance with physical fitness, height, weight, and body fat measurement standards as listed in ANGI 10-248.
- 2. You must have completed a medical examination in accordance with AFI 48-123 within the 12 months preceding your entry into the AGR program. Women will be tested for pregnancy before entering the AGR program. HIV must be current within 6 months.
- 3. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
- 4. Individuals selected for AGR tours who cannot obtain 20 years of Active Federal Service prior to reaching mandatory retirement, age 60 for enlisted personnel, or mandatory separation date for officers will require a waiver if selected for position. Waiver authority rests with the Human Resource Officer and the Adjutant General
- 5. You must meet eligibility requirements of AFM 36-2108 (Airman Classification) and AFI 36-2105 (Officer Classification), and ANGI 36-101 (The Active Guard/Reserve Program).
- 6. AGRs will not be reassigned during the first 12 months of their initial tour or within the first 12 months of reassignment, except in the event of an approved waiver from the Human Resource Officer and the Adjutant General prior to announcement closing date.

EVALUATION PROCESS: Each applicant must <u>FULLY SUBSTANTIATE</u> on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION: Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

- 1. Skill in troubleshooting, repairing, inspection, adjusting and modifying Aircraft Electrical, Fuel, Hydraulic, and Supporting Systems.
- 2. Ability to read, interpret and use blueprint, wiring, and schematic diagrams, technical publication, and provide technical assistance.
- 3. Ability to use/instruct others in the use of precision test equipment, gauges, and other related equipment.
- 4. Ability to communicate effectively both orally and in writing.
- 5. Knowledge of maintenance forms and records.
- 6. Ability to conduct formal and informal training.
- 7. Ability to lead subordinates in work requirements.

SPECIALIZED EXPERIENCE: Must have 24 months experience which has provided the individual with the ability to troubleshoot, maintain, service, inspect and modify aircraft, aircraft installed equipment and related ground support equipment.

BRIEF JOB DESCRIPTION: This position is located in an Air National Guard aircraft maintenance organization Inspection Element. The primary purpose of this position is to lead three or more journeyman Aircraft Mechanics, WG-8852-10, crew chiefs, and specialist personnel. In addition, performs journeyman duties involving the inspection, repair, modification, and servicing of aircraft systems, components, and assemblies for both on- and off-aircraft. On a regular and reoccurring basis, leads three or more aircraft mechanics, crew chiefs and specialist personnel performing work in the inspection docks. Monitors the work of assigned personnel, sets the pace, passes along assignments, and assures that materials, tools, equipment, and stock are available. Insures that assigned personnel are fully utilized and work is accomplished in accordance with established time frames and priorities. Advises the supervisor of overall work operations, status and progress or work, causes for delays, problems encountered, and individual performance (e.g. additional on-the-job training requirements for individual employees).

SELECTING OFFICIAL: SMSgt Armando Gonzalez DSN (844-6364)